

Worksheet Innovation HR Capability

		Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
		1p	2p	3p	4p
1	I prefer moving fast and working on the details later.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	I see failure as part of the learning journey.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	I think that detailed plans can hinder the development of new ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	My biggest strength is coming up with new ideas or thinking of new solutions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	I typically approach a challenge with an open mind and a flexible mindset, accepting any possible outcome.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	I welcome feedback and use it to improve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	I sell my ideas effectively and work hard at enrolling and converting others to my vision.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	For me, experimenting is the most exciting part of innovation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	How do you feel about the following mantra: "it's better to beg for forgiveness than to ask for permission."	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	If in my company a process is mandatory but it has no impact on work that I'm doing I will ignore it and move on.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Scale:

10p - 20p - better suited for exploitation of an existing validated idea.

21p - 32p - somewhat of an innovator that can also do exploitation work. Ideally suited for incremental innovation.

33p - 40p - strong breakthrough innovation ability.