

Worksheet Innovation Culture

| | | Strongly Disagree | Somewhat Disagree | Somewhat Agree | Strongly Agree |
|----|---|-----------------------|-----------------------|-----------------------|-----------------------|
| | | 1p | 2p | 3p | 4p |
| 1 | Our organization and employees have constantly displayed the willingness to change and adapt. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2 | All employees are given the opportunity to take their own new ideas forward. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3 | Contributing to innovation is seen as a part of everyone's job. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4 | In our company, failure is seen as part of innovation and people failing are not sanctioned. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5 | Diversity of opinion and perspective is sought from across the organization and beyond. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6 | It's easy to collaborate with others in our company. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7 | Everyone in our company understands the role innovation plays in growth and survivability of the company. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8 | Taking calculated risk is encouraged in our company. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9 | Challenging/questioning the status quo is a behavior that's promoted in our company. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10 | New ideas regarding any part of our business are openly received and considered. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Scale:

10p - 20p - your company doesn't yet have a developed culture of innovation.

21p - 32p - your company has pockets of innovation culture but it's not yet embedded

33p - 40p - your company has a strong innovation culture.